

Initial Submission Scorecard

Applicant ID: _____

Judge ID: _____

Application Identifier:

We've asked candidates to showcase their ability to embrace and understand complex challenges and share their thinking and problem-solving skills. As the judge of this applicants submission, please consider:

	Impression Rating (1-5)	If necessary, describe evidence supporting your rating:	What could have been done for the submission to score higher?
1. Approach: Shows how they considered different perspectives or sides of the problem			
2. Clarity: Demonstrated their ability to deal with ambiguity			
3. Communication: Communicated clearly throughout their submission			
4. Narrative: Told a complete and engaging narrative and/or displayed a novel approach to storytelling			
5. Systems Thinking: Showed a keen interest in systems-level thinking			
Totals	/30		

Note: The following numbers relate to perceived aptitude:

(5- Excellent display of criteria, 4- Good display of criteria, 3- Fair display of criteria, 2- Poor display of criteria, 1- Unacceptable display of criteria.)

Has the submission clearly explained:

The problem they are addressing

Why this problem is important to them

An articulation of a process

Impact of the project

Lessons learned or to be learned

What role would this candidate be most successful in?

Designer

Researcher

Flag for full-time role

Other: _____

What would help this candidate be most successful in the role?

If this candidate progresses to the next round, what might be a stumbling block for this candidate that we need to further understand?